



NCC Limited

Public Advocacy Policy

NCC Limited is committed to engage in responsible public advocacy while interfacing with a wide range of stakeholders, including shareholders, government agencies, non-governmental organisations, industry associations at both local and national levels, employees, customers and the general public with the objective of influencing policy, regulations, and other decision-making undertakings in a constructive, ethical, and transparent manner.

The Company believes in representing and engaging with the authorities on matters concerning the development of the sector the Company operates in and the Country, through effective advocacy in an ethical and transparent manner to contribute and serve the best interests of its diverse stakeholders.

Guiding Principles of the Advocacy Policy:

- Engage responsibly with the Government, policymakers, regulators, Chambers of Commerce, Industry Associations and other stakeholders in a constructive manner to promote areas identified for advocacy.
- Participate in public policy development and discussions that address issues affecting the industry, business, customers and other stakeholders.
- Ensure that stance taken during policy advocacy, promotes fair competition and respects the rights and interests of all the stakeholders.
- Exhibit professionalism, honesty, integrity, openness and transparency during policy advocacy.
- Provide fact-based information, knowledge and expertise to the regulators and policymakers.
- Encourage employees to associate with activities of professional bodies for the purpose of shaping the public policy in the desired direction.

The policy shall be reviewed periodically and updated as necessary.

Date: 16.10.2025